Taiho Pharmaceutical's Social Issue ESG & SDGs Matrix

E	S	G	ISO26000 Core Subjects	Social Issues Addressed by Taiho Pharmaceutical	1 No Poverty	2 Zero Hunger	3 Good Health and Well-Being	4 Quality Education	5 Gender Equality	6 Clean Water and Sanitation	7 Affordable and Clean Energy	8 Decent Work and Economic Growth	9 Industry, Innovation and Infrastructure	10 Reduced Inequalities	11 Sustainable Cities and Communities	12 Responsible Consumption and Production	13 Climate Action	14 Life Below Water	15 Life On Land	16 Peace, Justice and Strong Institutions	17 Partnerships for the Goals
	S		Consumer issues	Research and Development to Address Unmet Medical Needs			3.3 3.4 3.5 3.7 3.8	4.3 4.4	6.3			8.2 8.4	9.4 9.5			12.2 12.5 12.8	13.1				17.16 17.17
	S		Consumer issues	Expanding access to pharmaceuticals, including cancer therapeutics			3.2 3.3 3.4 3.5 3.7 3.8									12.4 12.8					17.16 17.17
	S		Consumer issues	Appropriate and ethical provision of pharmaceutical information			3.3 3.4 3.5 3.8					8.4	9.5	10.3		12.1 12.8				16.3	17.16 17.17
	S	G	Organizational governance	Research activities with consideration for research ethics, research integrity, and animal welfare			3.3 3.4 3.8	4.3 4.4												16.3	
	S		Consumer issues	Promoting R&D through partnerships with external parties			3.3 3.4 3.8	4.4					9.5								17.16 17.17
E	S		The environment / Consumer issues	Development and provision of consumer healthcare products that reflect insights into people's needs as well as environmental considerations		2.2	3.2 3.4 3.5						9.4			12.5	13.1				
	S		Consumer issues	Providing information to people in order to deliver total healthcare		2.2	3.2 3.4 3.5	4.5								12.8					17.17
	S		Community involvement and development	Social co-creation that reflects the voices of patients with cancer			3.4 3.8					8.5				12.8					17.17
E	S		Community involvement and development	Revitalization of local communities		2.1		4.1 4.2				8.5			11.6 11.7	12.5		14.1	15.1		17.17
		G	Organizational governance	Strengthening Corporate Governance																16.5 16.7	
	S	G	Consumer issues	Ensuring reliability of products and information			3.3 3.4 3.5 3.8	4.3 4.4		6.3						12.6	13.1	14.1		16.3	17.16
	S	G	Consumer issues	Stable supply			3.4 3.8								11.5					16.4	17.16 17.17
E	S	G	Fair operating practices	Promoting sustainable procurement with consideration for the environment and society				4.3 4.4		6.3	7.3	8.7	9.4	10.2		12.2 12.4	13.1	14.1	15.1	16.3 16.5	17.16 17.17
		G	Organizational governance	Thorough compliance			3.8	4.4				8.8		10.3						16.1 16.3 16.5 16.10	
	S		Human rights / Labor practices	Promoting respect for human rights and a harassment-free environment				4.4	5.2			8.5		10.3						16.1	
	S		Labor practices	Instilling Corporate Philosophy and Fostering Organizational Culture			3.4 3.8	4.3 4.4				8.5				12.8					
	S		Labor practices	Promoting diversity & inclusion			3.7		5.1 5.4 5.5			8.2 8.5 8.8		10.2 10.3							
	S		Labor practices	Promoting decent work (work that is rewarding and befitting of a human being)	1.2							8.1 8.2 8.5 8.8	9.5	10.3							17.17
	S		Labor practices	Promoting human resource development			3.3 3.4 3.8	4.3 4.4				8.2 8.5	9.5							16.5	
	S		Labor practices	Promoting employee health and occupational safety			3.1 3.3 3.4 3.5 3.8			6.3		8.8				12.4					
E			The environment	Carbon neutrality							7.2 7.3	8.4	9.4		11.6		13.1				
E			The environment	Circular economy			3.8			6.3	7.a	8.2 8.4 8.5	9.4		11.5 11.6	12.2 12.3 12.4	13.1 13.3	14.1	15.1 15.2 15.4		17.17
E			The environment	Water neutrality			3.9			6.3 6.4 6.6						12.4		14.1			
E	S		Community involvement and development / The environment	Biodiversity				4.7		6.6									15.1 15.2		17.17
							3.8			6.3	7.a	8.2 8.4 8.5	9.4		11.5 11.6	12.2 12.3 12.4 12.5	13.1 13.3	14.1	15.1 15.2 15.4		

This matrix table was organized using the methodology of Hidemitsu Sasaya, a consultant with expertise in ESG and the SDGs.